

# NORTH



Modern Slavery

## Modern Slavery Statement

North is committed to driving out acts of modern-day slavery and human trafficking from our business, and our supply chain as a whole.

North, design, deliver, manage and support smart network infrastructures and technology solutions & services. Offering a unique breadth and depth of expertise across three connected technologies areas, North is the only provider who can deliver end-to-end smart integrated network solutions, transforming the way people, places and organisations work.

The company will not support or deal with any business knowingly involved in slavery or human trafficking. Checks are carried out on our supply chain via questionnaires and ongoing supplier evaluation audits. Inductions are carried out with all staff and contracts produced applicable to each employee.

Where possible we establish long standing relationships with reputable suppliers and contractors, who themselves have suitable anti-slavery and human trafficking policies and processes, and we expect each organisation to adopt “one up/one down” due diligence checks along the supply chain.

We will adopt a zero-tolerance policy towards any supplier breaching the requirements of the act, and disciplinary action will be taken against anyone breaching the terms of the act.

Our processes are supported by our in-house HR Department and Health & Safety Team. All right to work checks are made at commencement of employment.

The policy is supported by the Board of Directors who support the implementation of the policy which, together with the modern-day slavery act, is available to all employees electronically and is supported by a number of policies to include our code of ethics and whistle blowing policies.

Taking you where the world is going



north.tech

**NORTH**